Kamphaeng Phet Rajabhat University Statement of Administrative Integrity and Transparency (KPRU's SAIT)

Founded according to the Act of Rajabhat University in 2004, Kamphaeng Phet Rajabhat University (KPRU) is a higher education institute under the Ministry of Higher Education, Science, Research and Innovation and is categorized, according to the 2021's Royal Gazette, page 1, a university for local development with the four core missions including producing quality graduates, conducting research and innovation, providing academic services, and conserving local heritage.

To achieve the aforesaid goals and to take appropriate actions against any suspicious or ill governed activities, the Statement of Administrative Integrity and Transparency which I, Assistant Professor Dr. Preeyanuch Prompasit, acting President of Kamphaeng Phet Rajabhat University will make thereafter, expresses the strong determination of mine to exercise the power over the administration of the university applying the following the principles good governance.

- 1. Lawfulness I am determined to issue all rules and regulations strictly conforming to the law and to the current situation to ensure the fairness of administration and the zero use of arbitrary power.
- 2. Morality I will constantly hold on to the righteousness of conducts, and will lead the staff and general public by example on such ethical matters as honesty, sincerity, and perseverance.
- 3. Transparency –I will fully commit on establishing trust between myself and the university's staff, on improving the transparency and integrity, and on sharing appropriate information in simple and easily accessible ways.
- 4. Participation- I vow to encourage the university staff and general public to participate in the university's operation such as decision making and opinion sharing through various forms of involvement, to acknowledge the university's operation, and to open to the public's opinions and comments.
- 5. Accountability- I will dedicate on making all the staff aware of the university and public problems and of their duties for the university and for the public, and on making them feel obligatory to solve the problems, be respectful of opinion diversity, and be ready to face any consequences of the operation.

- 6. Cost effectiveness I will strive to manage and allocate resources for the university benefits, to encourage the university staff to commit themselves on the principle of cost-effectiveness in order to obtain the expected outcomes whilst keeping the cost reasonable.
- 7. Efficiency- I am determined to apply the principle of a well-designed Control System which allows the university to use the resources to improve its performance and to meet the needs of stakeholders.
- 8. Effectiveness I strive to manage with clear strategies and a good operating system to achieve the goals stated in the action plan with the performance be bench marked with other top organizations of the similar nature.
- 9. Responsiveness I will operate in accordance with the time frame and based on the needs of the stakeholders and customers whose expectations differ widely.
- 10. Decentralization- I will decentralize the power by giving to the departments in their affiliation, the university staff, and outside sections, the authority and the appropriate freedom of decision making and resource managing in order to improve the operational system, increase productivity, and the university performance.

To push the university forward while firmly adhering to the principles of morality and transparency, I urge that all the university staff behave and do jobs and exercise the power according to the following conducts on the following aspects.

#### 1. On duties

All the university staff must perform their duties referring to the related standard and to the principles of transparency and impartiality to avoid any risks of corruption. They must pour all the efforts to achieve the desired outcomes.

# 2. On spending the budget

All the university staff must spend the budget for the achievement of the plans and must refrain from misusing the power for the benefit of oneself or specific bodies and from causing the conflict of interest. Stakeholders must be welcomed to participate in the university's operation.

## 3. On the exercise of power

The university executives must exercise their power fairly. This must be done in all events whether it is the assignment of jobs, the job assessment, or the promotion. All executives must not use their power to yield any forms of benefits to themselves.

# 4. On the use of the university's properties

All the university staff must not use the university's properties for their own or others' benefits. Granting the permission to use KPRU's properties must be done solely for the university's benefits not for personal's.

#### 5. On Corruption free culture

All executives and staff must follow the policy of corruption-free university. All the university staff must realize the destruction of corruption, say NO all forms of corruption, and cultivate and pass on the culture of corruption free.

### 6. On performance quality

All the university staff must perform their duties following the standard of conduct. The principle of trueness, fairness, and equality must be strictly applied. They must provide information or facilitate others to access information without concealment of or distortion to the required information especially the information on procurements.

### 7. On good communication

All departments must publicize up-to-date information via variety of easily accessible channels. Channels for stakeholders to give comments, opinions, and corruption tip-offs must be provided.

# 8. On improving the working system

All departments and the university staff emphasize on improving their departments and staff's performance. They should apply new technologies to help them work quicker and more effectively. Customers must be welcomed to participate in improving the organization performance in a more transparent manner.

### 9. Publicizing of information

All departments provide an up to date information via departments' websites. Information regarding planning, budgeting, human resource managing, and transparency working should be made available to the public.

#### 10. On preventing corruption

All executives and the university staff must fight against all forms of corruption. They must take in the integrity culture, follow the standard, and vow to support the policy of transparency and corruption free organization.

Statement made on the 10<sup>th</sup> day of January, 2022

(Asst. Prof. Dr. Preeyanuch Prompasit)

Acting President of Kamphaeng Phet Rajabhat University